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Town Charter Revision Commission - Town Administration, Staff, Board/Commission Chairs - Submission #326

Date Submitted: 4/25/2024

First Name*

David

Last Name*

Mann

Town Department or Board/Commission*

Design Review Board

Email Address*

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The following questions are optional:

Are you a resident of Bloomfield?

- Yes
- No

Proposed Recommendation to the Town Charter

The Bloomfield Town Charter is available

at: https://library.municode.com/ct/bloomfield/codes/code_of_ordinances?nodeId=CH

What section number of the Charter does your change affect?*

502 Town Manager

Proposed Recommendation *

Retain residency requirement for all TM candidates except those who already reside within a 10-15 mile radius of Bloomfield.

Brief description of the issue addressed by the proposed change:*

I believe that there is little correlation between candidate performance and residency. Candidates living within 10-15 miles of Bloomfield likely come with a better understanding of local issues and should be given the option of relocating to Bloomfield, not a mandate. A residency requirement should be justifiable for a candidate from beyond the region or the state who must relocate anyway in order to be present daily and after hours as needed to adequately perform their duties.

Impact of Proposed Change

What benefits will be realized by the citizens and/or government of Bloomfield?*

Ability to attract more qualified talent to fill TM position.

What potential impacts may be associated with the proposal change?*

Many in the public likely to object.

Can you provide data to assist in validating the impact of the proposed change?

We have had TMs establish residency in recent years and not prove to be capable or acceptable. There is no guarantee that residency improves performance.

Describe any obstacles, costs, or cost savings associated with the proposed change, if any?

If candidate meets local definition, the town could avoid any relocation costs, which can be substantial.